

From April 2021 **Xenia S.p.A. SB adheres to UNGC, United Nations Global Compact.**

The United Nations Global Compact encourages companies around the world to create an economic, social and environmental framework to promote a healthy and sustainable world economy that guarantees everyone the opportunity to share its benefits.

As an official member, Xenia shares, supports and undertakes the fundamental principles of the UNGC in carrying out its business.

Xenia is also committed to undertake projects that can help advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

The fundamental principles of the UNGC are:



- **Human rights**
 - I. Support and respect the protection of internationally proclaimed human rights
 - II. Make sure that they are not complicit in human rights abuses

- **Labour**
 - III. Uphold the freedom of association and the effective recognition of the right to collective bargaining
 - IV. Elimination of all forms of forced and compulsory labour
 - V. Effective abolition of child labour
 - VI. elimination of discrimination in respect of employment and occupation

- **Environment**
 - VII. Support a precautionary approach to environmental challenges
 - VIII. Undertake initiatives to promote greater environmental responsibility
 - IX. Encourage the development and diffusion of environmentally friendly technologies

- **Anti-corruption**
 - X. Work against corruption in all its forms, including extortion and bribery